Employee claims investigations program to be held in Lewiston

A program about how to handle investigations of employee issues is scheduled for 7:45 a.m. Tuesday at the Carriage House in Lewiston, provided by the Central Maine Human Resources Association.

Sarah Mayberry, left program manager with the Tobacco Free Hospital initiative at the Center for Tobacco Independence, holds Inland Hospital's 2017 Gold Star in the Maine Tobacco-Free Hospital Network Awards with Kathy Jason, communications specialist and member of the Inland/Lakewood Total Health team. Contributed photo

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The speaker, Jeff Cutler, will examine how to conduct an investigation and reduce the risk of claims in the process. The talk will focus on fact-gathering, interviewing skills, assessment and advice.

Cutler is an employee relations consultant and a vice president at TD Bank. A graduate of Boston University, where he received a Bachelor of Science degree in communication, he has delivered professional and executive level human resources services for several large and small employers, including Fortune 500 companies, and involving the industries of retail, health care, financial services and insurance. The program is sponsored by CGI Business Solutions.

Registration begins at 7:30 a.m. There is time to network before and after the program. Registration online is preferred and available at www.cmhra.org. Questions may be submitted in advance to Rebecca Webber, CMHRA president, at [email protected]

**Slots for participants still open on wood tour**

The Local Wood Works Designing for Maine Tour is scheduled for Thursday and Friday, according to a news release from the Kennebec Land Trust.

The tour is an opportunity for professionals to learn how to get New England-sourced wood into their specifications and onto their job sites with ease. Participants will visit a timber harvest site, the Hancock Lumber mill, Longfellow's Cedar Shingles, public reserved lands, the Robbins White Pine Plantation, and Sampson Flooring.

Guests on the tour include Ken Laustsen, biometrician and expert in sustainable forestry, of the Maine Forest Service; Lloyd Irland, expert on wood markets, of the Irland Group; Sherry Huber, executive director of the Maine Tree Foundation; Kate Dempsey, executive director of The Nature Conservancy; and Ethan Bessey, of E.D. Bessey Lumber Products.

A few spaces available are still available. Participants can register until Tuesday. The full schedule, a list of speakers and tour sites, and registration are available at [www.tklt.org](http://www.tklt.org).

**Public invited to see glass art contest entries in Manchester**

Stained Glass Express is inviting the public to view all of the entries in its Amazing Glass Challenge art contest, on display at its store, at 966 Western Ave. in Manchester, throughout October, according to a news release from the company.

This is the second year of the event, which showcases customers’ stained glass, fused glass, flame working and mosaic arts talents. Customers are challenged to design and create glass artwork using specific glass designated by Stained Glass Express for the contest. Artists may use any glass art medium for their design.

This event was judged by Maine artists Bruce Grantham, Alice Yates and Nel Bernard. Art submitted for the Challenge was judged on overall aesthetic effect, difficulty level and execution of techniques.

Winners of the Challenge were announced Sept. 30 at a champagne and dessert reception held for all the artists at Stained Glass Express.
First place was awarded to Diana Maddocks, of Warren, for her “Seahorse and Sea Life” fused glass art.

Second place was awarded to Pam Wilcox, of Belgrade Lakes, for her piece, “Honey Bees,” which is mixture of flame-worked and fused glass art.

Third place was awarded to Liz Watts, of Winslow, for her fused glass and mosaic art entry, “Grapes and Wine.”

**Inland Hospital honored again for anti-tobacco effort**

Inland Hospital has been awarded a Gold Star in the Breathe Easy Coalition’s annual Maine Tobacco-Free Hospital Network awards for the second year in a row.

Gold is the highest award given in the program, which recognizes Maine’s hospitals for the work done to create and support tobacco-free environments and lifestyles.

Kathy Jason, Inland’s communications specialist and member of the Inland/Lakewood Total Health team, accepted the award for Inland during a Sept. 27 awards ceremony at the Maine Hospital Association.

**Camden National honors employees, give donation to homeless shelters**

Camden National Bank celebrated the hard work and achievements of its employees at their annual all-employee event Sept. 19 at the Augusta Civic Center, according to a news release from the bank.

The bank also announced that over $184,000 has been donated to local homeless shelters through its [email protected] community giving program.

At the event, the bank presented Cullen Ryan, acting chairman of Maine’s Statewide Homeless Council and executive director of Community Housing of Maine, with 650 blankets to be donated to homeless shelters in local communities on behalf of each Camden National Bank employee. The donation represents the bank’s commitment to supporting the work of homeless shelters in Maine through their [email protected] program, established in 2015 to provide critical assistance to those in need. Every time a customer finances a new home through Camden National Bank, the bank donates $100 to a local homeless shelter.

Throughout the evening, 15 employees were recognized for their outstanding commitment to customers, fellow employees, and the community at large, according to the bank.

Among this year’s award winners were:

• Kayla Roberts, assistant banking center manager, Richmond; and Chris Paradis, physical security manager, Gardiner, awarded for commitment to core values.

• Andrew Fortin-Trimble, digital marketing manager, Augusta, who received the Bob Daigle Award for achievement through innovation.

**Augusta’s Ninety Nine restaurant celebrates re-opening**

The Ninety Nine Restaurant & Pub in Augusta celebrated its re-opening recently after undergoing a revitalization of the restaurant’s decor and amenities, according to a news release from the company.

Before closing for renovation, the restaurant held a silent auction of the plaques and memorabilia that decorated the Ninety Nine’s walls. The Ninety Nine’s celebration included a ribbon-cutting ceremony, a donation to the Travis Mills Foundation, and offering prizes for guests as they enjoyed live music and appetizer sampling.

The restaurant said it added modern amenities to keep up with guests’ changing tastes.
Annual GrowSmart summit set for Wednesday in Westbrook

GrowSmart Maine’s annual meeting and summit conference will take place on Wednesday in Westbrook.

The event is scheduled for 8 a.m. to 6 p.m., including registration and reception. The full program at is available online at bit.ly/GSMSummit17.

GrowSmart Maine is a statewide nonprofit organization that describes its mission as building lasting prosperity without sacrificing the quality of life that defines Maine.

Registration costs $60 for existing members, $75 for those who sign up as new members, and $25 for students with IDs. Online registration closes at noon Tuesday. Same-day registration is available at the event with a credit card or a check.

Webber Breast Care Center wins national accolade

FARMINGTON — The National Consortium of Breast Centers has recognized the Martha B. Webber Breast Care Center as a Certified Quality Breast Center of Excellence (clinical) in the National Quality Measures for Breast Centers Program, the organization’s highest certification level.

The center is a program of Franklin Memorial Hospital, with locations in Farmington and Livermore Falls.

To become certified, the center submitted clinical data over two consecutive six-month reporting periods. The program measures the performance of more than 22 national quality indicators of data, such as timeliness of care from screening mammograms to diagnostic mammograms, surgical timeliness of care from time between needle biopsy and initial breast surgery, and time between initial breast cancer surgery and pathology results, among others.

New attorney joins Lipman & Katz in Augusta

Attorney Evan Fisher has joined the Augusta-based law firm Lipman & Katz, according to a news release from the law firm.

His legal background includes experience in municipal law and criminal law as both a prosecutor and as a defense attorney. The firm handles a wide range of cases in personal injury, motor vehicle accidents, family law, business law, employment law, wills and estates, and real estate law.

As a municipal lawyer, he served as assistant city attorney for North Texas communities of all sizes, advising city staffs, boards and commissions, law enforcement, and other municipal officials. He has drafted ordinances, provided legal opinions to governing bodies, drafted and reviewed contracts, responded to public information requests, and developed best practices in his previous client cities. Fisher also has extensive experience with planning and zoning, substandard structure abatement, and other aspects of land use law.

Fisher has practiced law for more than five years in Texas. As a litigator in his previous practice, he represented several cities in complex litigation and appeals. He also authored a successful amicus brief to the Texas Supreme Court on behalf of the Texas Association of Appraisal Districts and successfully argued many appeals of criminal and civil cases. Before joining Lipman & Katz, Fisher handled thousands of pretrial conferences and successfully took dozens of cases to trial.

Fisher earned his Doctor of Jurisprudence degree from the University of Minnesota School of Law and his undergraduate degree from University of Texas at Tyler. He lives in Belgrade with his wife, Stephanie, who is a physician at MaineGeneral Medical Center.

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